

## ENVIRONMENTAL POLICY

**INTRODUCTION.** Established in 1979, **AMALGAMATED Ltd.**, is a member of the British Fire Protection Systems Associations of subscribes to the principle of achieving “best practice” in all aspects of its business operation.

It's operation encompasses the requirements of the *Amalgamated* Quality, Environmental, Health and Safety policies. We recognise all our activities have an impact on our employees, visitors, the local community and the environment.

Our Environmental Policy, therefore, applies to the whole company and those who operate within it.

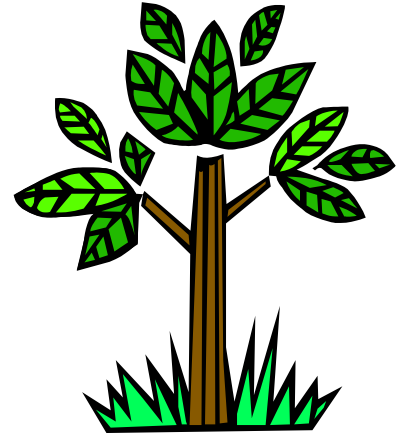
**CORPORATE POLICY.** **AMALGAMATED Ltd.**, is committed to providing Quality Service and Total Customer Satisfaction within an industry dedicated to life and properly protection.

We recognise that the key to success is to ensure that everyone is involved in the continuous improvement of our operation.

To control its Quality, Environmental and Health & Safety standards, the company has in place an integrated management system conforming to the requirements of ISO9001:2000. In order to fulfil its environmental undertaking, the Company will implement and maintain an Environmental Management System which meets requirements of ISO14001:1996.

**AMALGAMATED Ltd.**, are committed to ensuring that the Environmental policy is understood, implemented and maintained at all levels of the organisation, and informing all employees, sub-contractors and customers of relevant Environmental matters, including:-

- *Adoption of a proactive approach in anticipating future regulatory requirements*
- *Assessment of the Environmental management and performance of our suppliers and sub-contractors, and considering these issues when approving them.*
- *Continual improvement in all areas relating to Environmental issues.*
- *Compliance with all relevant legislation, codes of practice and standards, issued at local, national and European levels.*



- *Increasing the Company's knowledge regarding the impact of its operations on the Environment.*
- *Improving the efficiency of materials and energy usage, and where practical the use of sustainable alternatives.*
- *Proactive approach to the achievement of practical reductions in the impact of travel and transport activities.*
- *Reducing the level of waste materials produced as a result of our operations.*
- *Regular auditing of our activities to ensure effective implementations and maintenance of this policy.*
- *Sharing the Company's information relating to Environmental issues and practices with its employees, sub-contractors, customers and other interested parties.*

**SPECIFICS.** The following elements receive particular attention:-

- *The disposal of batteries removed from fire alarm control panels and emergency lighting equipment (for recycling or otherwise).*
- *The efficient use of vehicles on Company business (Service engineers and others driving on Company business).*
- *The disposal of Halon extinguishant (in accordance with the Montreal Protocol).*
- *The disposal of Lamps and Fluorescent Tubes removed from emergency lights (WEEE Directive)*
- *The disposal of radioactive sources (from de-commissioned smoke detectors).*

**IMPLEMENTATION.** Although the Managing Director has overall responsibility for the implementation of this policy, execution is the responsibility of all Line Managers and Supervisors who are required to apply Company Policy within their defined areas of responsibility.

The following actions support effective implementation:-

- *Environmental issues are standing items on the agenda of the monthly meetings of the Senior Management Team, as well as on that of the weekly Operational Managers' meetings. Both the policy and the relevant performance are discussed, and actioned where appropriate.*

**REVIEW AND COMMUNICATION.** New projects and tasks are subjected to examination in order to identify potential Quality, Health and Safety and Environmental issues, and provide a resolution of any issues.

**TRAINING.** All managers and supervisors are responsible for ensuring that those who report to them are trained in the principles, appropriate operations and procedures essential to their Health and Safety, and the protection of the Environment.

Specialists are used when necessary to assist in providing specialist training such as Asbestos Awareness.

Our Managing Director has authorised our progress to achieving third party accreditation including ISO14001.